



HEARTLAND

Learning Objectives

- Real-World Experiences
- Landscape Industry Competencies
- Communication Skills
- Project Management Skills
- Technology Skills

Please note: college credit available!

Career Pathing

Opportunities after internships include but are not limited to:

- Associate Production Manager
- Associate Account Manager
- Business Development Associate
- Associate Landscape Designer
- Business Operations Position

Compensation Package

\$18 - \$20 per hour (based on market rate)

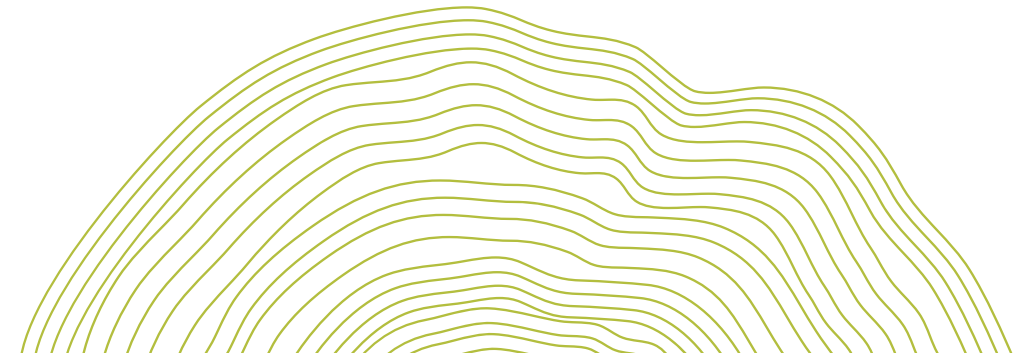
Email us!

careers@heartlandcompany.com

Powered by People: 2024 HeartLand Internship Program






HeartLand is a people-first organization with a powerful story of continuous growth.

Our Team Members discover **Joy** and **Fulfillment** by working in **Harmony** with those they serve. **Together**, we inspire best thinking and learn from our Shared Experiences, as HeartLand gives each team member the necessary resources to become the best possible versions of themselves.





Interns join a Heartland company because:

-  **They seek development** and want to explore the limits of their capabilities; they want to be challenged to grow in new ways.
-  **They are looking for a people-first,** transparent, and professional organization to build a career.
-  **They thrive via the local roots** of each business and excel with HeartLand's shared development tactics.
-  **Opportunity to learn** from a market leading company.
-  **Opportunity to create value** for each organization through the Internship Project.



Start date:

May 13th - May 28th, 2024

End date:

August 7th, 2024

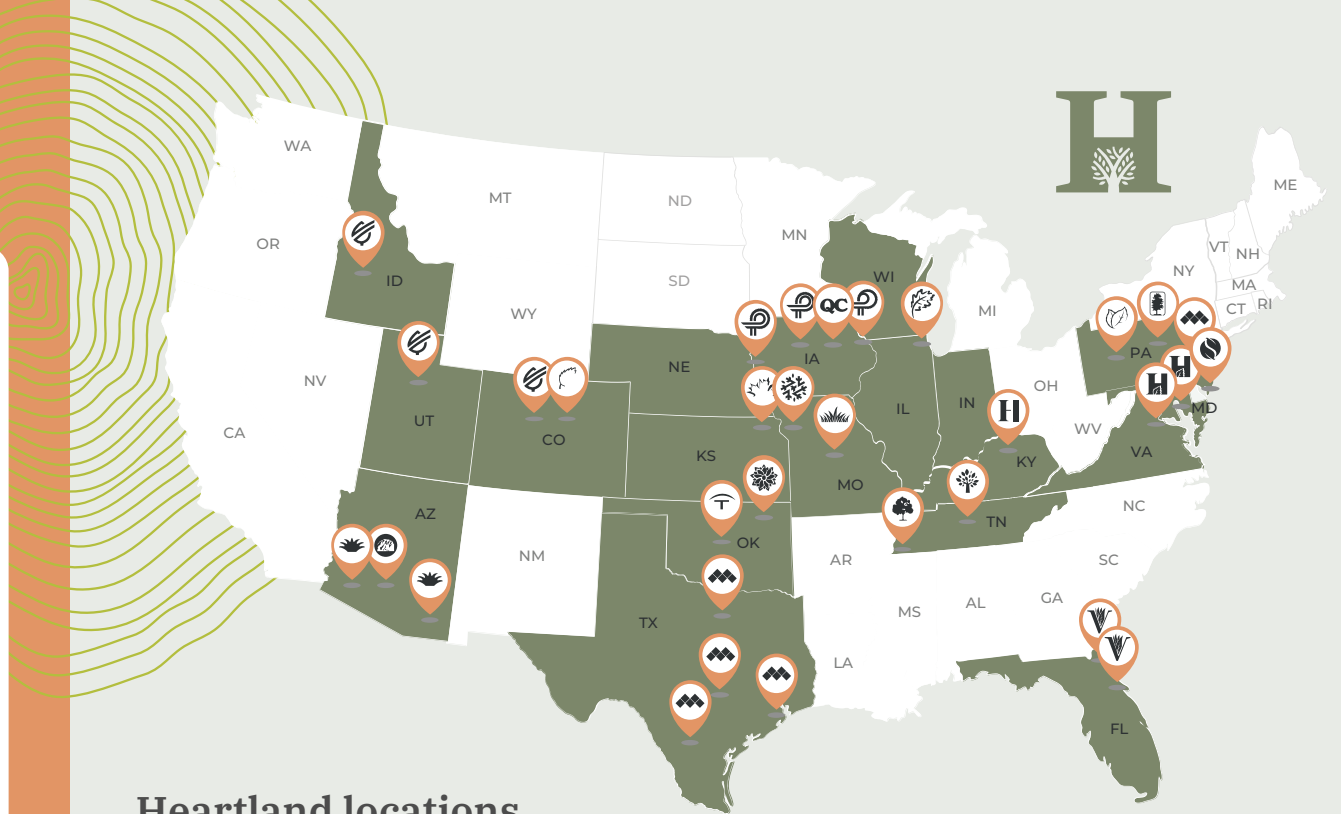
Internship Symposium: Kansas City

June 9th - June 11th, 2024







Internship Project Presentations:

August 1st - August 2nd 2024

The Internship Project is an opportunity to gain real world experience and provide value to the team that you are working alongside. It will allow you to drive your own outcomes and create an innovative solution.



Heartland locations

-  **Merit Landscape Solutions of Texas**
 - Austin, TX
 - Dallas, TX
 - Houston, TX
 - Marlton, NJ
 - San Antonio, TX
-  **Cutting Edge Services**
 - Boise, ID
 - Salt Lake City, UT
-  **VerdeGo Landscape**
 - Bunnell, FL
 - Daytona Beach, FL
 - St Augustine, FL
-  **Perficut**
 - Cedar Rapids, IA
 - Des Moines, IA
 - Omaha, NE
-  **Santa Rita Landscape**
 - Phoenix, AZ
 - Tucson, AZ
-  **Landscape Concepts Management (LCM)** Chicago, IL
-  **Columbia Landcare,** Columbia, MO
-  **Keesen Landscape** Denver, CO
-  **Signature Landscape** Kansas City, MO
-  **Hillenmeyer** Lexington, KY
-  **Landscape Service, Inc. (LSI)** Nashville, TN
-  **Total Environment** Oklahoma City, OK
-  **J Sharp's Landscaping** Philadelphia, PA
-  **JML Landscape Management** Pittsburgh, PA
-  **Roark Landscape** Tulsa, OK
-  **Heritage** Washington, DC
-  **Four Peaks Landscape** Phoenix, AZ
-  **Landscape Services Group** Memphis, TN
-  **Quality Care** Cedar Rapids, IA
-  **Wilcox Landscaping** New Castle, DE